

MINUTES OF BOARD MEETING OF THE WACO REGIONAL BAPTIST ASSOCIATION
February 19, 2019

Tim Randolph opened the meeting due to Roy Marshall having notified us he was on his way but would be late. Terry Johnston led in the opening prayer. Those in attendance were Tim Randolph, Terry Johnston, Tom Newsom, Robert Buchanan, Judy Hatter, Wanda Lehnus, Cary Killough, Joe Bailey, Sheila Blanton, Marcy Smith, Elizabeth Gutierrez, Bill Northcutt, Judy Carson, and Roy Marshall. Tim then proceeded to a Review of our WRBA Board Member Assessment taken in November 2018, and which was carried over from our January meeting. The assessment, which measured on a scale of 0 - 16, indicated that:

- . Board conflict was managed productively (1 or more voted 1 as not sure, and the remainder agreed @13).
- . The quality of communication between WRBA Staff and Board (1 or more voted 1 as not sure, and the remainder agreed @13).
- . Quality of communication among Board members (1 or more voted 5 as not sure, and the remainder agreed @ 9).
- . Board's problem solving abilities (1 or more voted 2 as not sure, and the remaining agreed @ 11).
- . Board members fulfill important roles. (All agreed @14).
- . Board members are knowledgeable of history, problems, trends. (All agreed @14).
- . Board members are prepared, insightful. (All agreed @14).
- . Board members are active, influential spokespersons for WRBA. (All agreed @14.)
- . Board members encourage and help secure contributions. All agreed @14.
- . Board members regularly and faithfully attend meetings. (1 or more disagreed @1, and the remainder agreed @13.)
- . The Board has clear goals. All agreed @14.
- . My role on the Board is clear to me. (1 or more voted as not sure, and the remainder agreed @13.)

Tim then proceeded to discussion of the new Subcommittee assignments. Heath Kirkwood, who had been assigned to serve as Chair of the Properties Subcommittee, has since stated he cannot serve as Chair, so Mike Copeland was assigned to serve as Chair in his place. Tom Newsom made the motion that Mike Copeland serve as Chair of the Properties Subcommittee, seconded by Bill Northcutt. Passed unanimously.

Tim proceeded with a discussion on the report from the Membership Subcommittee. The following churches were placed on Watchcare for the remaining months of 2019, due to non-participation:

- . Bruceville Baptist
- . Buffalo River Indian
- . Central Baptist
- . Ecclesia Community
- . Faith Temple Baptist
- . Grace Baptist Church
- . Greater Bosqueville Baptist Church (we did receive \$200 contribution in 2/2019)
- . Greater True Vine

- . Iglesia Dios de Paz
- . Macedonia Baptist Hubbard
- . Marlin Missionary Baptist
- . Moonlight Drive Fellowship
- . New Horizon MBC
- . Pleasant Olive, Malone
- . True Vine Worship center
- . University Baptist
- . Westwood Baptist

This was passed unanimously. The Membership Subcommittee will be voting on a new church request next month, i.e., Judah Covenant House of Prayer with Larrye Weaver II, pastor. It was also brought to our attention that there is a possibility that the deed to the Westwood Baptist property could have a reversion clause in it, and that we should look into that since the property previously belonged to the Association. The Membership Subcommittee presented a newly revised and shortened "Annual Report from the Church", with instructions for state conventions to collect and Mail their own, and this too passed unanimously.

We moved into the Executive Session, and Roy Marshall presented plans for covering the Director's position while Tim is on Sabbatical. Roy presented a written job description of the Temporary Director to cover the extended absence of the Director. That person(s) will report to the Association Board Chair, will supervise the staff of the WRBA and have the authority to direct the activities of the Association just as the Director would do in normal weekly duties to advance the mission of the WRBA. Those duties would be:

- . Spend one-half day (up to a full day) per week in the office, and be on call during the other work days in case of an emergency.
- . Supervise the Association office and employees.
- . Review emails and phone messages
- . Contribute copy to the weekly and monthly publications of the Association.
- . Serve as spokesperson for the WRBA in case of emergency.
- . Enlist help from the Board if necessary.
- . Proactively communicate with WRBA church leaders as time permits to learn and share more about the ministry of the Association.
- . Prepare a report to pass to next Temporary Director.
- . Write an article to send to the churches about your experience for the week as Temporary Director.

A sheet was passed around for Board Members to sign up as a Temporary Director for the duration of Tim's Sabbatical leave. Roy will send an email each week to those signed up as Temporary Director. Terry Johnston made a motion we implement this plan, seconded by Joe Bailey. Passed unanimously.

Moving into the Consent Agenda, the Minutes from the January 15, 2019 were passed unanimously. Bill Northcutt presented the financial report through January 2019, and Tim presented a breakdown of the M&M Fund accounts:

- . \$291,153.81 Highground Account Missions/Ministry Fund (quasi endowment)
- . \$315,461.48 Waco Foundation WRBA Reserve Fund (quasi endowment)
- . \$103,588.91 Waco Foundation Ministry/Missions true Endowment Fund of WRBA
- . \$710,204.20 M&M Fund Total

The Financial Report passed unanimously. There were several additions made to the Networking and Missions Team:

- . Carolyn Ryan
- . Janet Chapin
- . Kenneth McNeil
- . Robert Buchanan
- . Tiffani Harris
- . Tommy Ryan

Veronica McClain and Marion Castleberry asked that their names be removed from the Networking and Missions Team.

Tim Randolph gave his Director's report, as follows:

- . Updated the Board on his Sabbatical plans
- . Has been consulting through his book with Bosqueville Baptist Church
- . Church Technology Team has selected 4 churches, Latham Springs and the WRBA to work with during their Empower Waco 2019
- . Church Protection Team had 80 in training event on Saturday, 2/16/19
- . Church Evangelism Team had 20 in their 4 X Four training on Saturday, 2/9/19
- . Consulting with Emmanuel and Downsville regarding pastor search needs
- . 80 attended Ministers Round Table, with Dr. Joel Gregory speaking
- . Represented WRBA at Missions Fair at Columbus Avenue Baptist Church
- . Working with Terry Johnston as Chairman of the BGCT Local Arrangements Committee for their Annual Meeting November 17-19
- . Met with Directors of Missions from across Texas to receive training on legal issues facing churches today

Our next Board meeting will be March 19, 2019. This meeting adjourned, and Roy Marshall led in closing prayer.

Respectfully submitted,

Judy Caron
WRBA Clerk